

Introduction

Dear Parents,

Welcome to the Lake County Baptist School family! We appreciate the trust you have shown by enrolling your child in Lake County Baptist School. We do not take this trust lightly and are committed to ensuring that your child succeeds at school and in life. To better acquaint you with our mission and focus, please take a few moments to read this handbook. It will explain the purposes, policies, and procedures by which we operate.

Optimum Christian education is the result of the threefold cord of home, school, and church working together in harmony. To attain the optimum results requires that each strand of the cord be in place and contributing to the strength of the whole. We believe that education is to be Christ-centered, Bible-based, and character-forming. Lake County Baptist School is convinced that Christian education is not merely an alternative to the problems of the public schools - it is exactly what each child needs under God. We trust that this is the conviction of each home and church represented.

Colossians 1:18 states Christ is to have the preeminence in all things. This is our highest priority! We are, of course, very interested in academics, sports, and social activities as necessary ingredients of a well-rounded educational program; however, if Christ loses the preeminence, the education will not really be "Christian." The school asks for your assistance in making the total environment of the school Christ-centered.

Finally, Christian education requires sacrifice - yes, even great sacrifice. The faculty and staff of LCBS have sacrificed much in terms of low salaries, time, and increased dedication to the students' welfare. Sacrifice is also required of the parents. Christian education is not the responsibility of the school alone. Parents are called on to make the necessary financial sacrifice as well as the sacrifice of time attending meetings, supervising homework, transporting children to and from school, and assisting in other school-related events.

We covet your support for our school, especially in time and prayer. We believe that the threefold cord can successfully assist our children in their education and that it cannot be easily broken.

Ecclesiastes 4:9-12 "Two are better than one; because they have a good reward for their labour. 10 For if they fall, the one will lift up his fellow; but woe to him that is alone when he falleth; for he hath not another to help him up. 12 And if one prevail against him, two shall withstand him; **and a threefold cord is not quickly broken.**"

Sincerely,
Ralph L. Warren, Pastor
Timothy E. Kowach, Associate Pastor - School Administrator
Sharon Vasiljevich, Elementary Supervisor

School Verse

John 10:10b "... that they might have life, and that they might have it more abundantly. "

Purpose

Lake County Baptist School is a ministry of Lake County Baptist Church that exists to assist parents in the development of children who are biblically grounded, academically prepared, socially adept and physically sound.

Biblically grounded: *"Let the word of Christ dwell in you richly..."* Col. 3:16

To ensure that each child has a personal relationship with Jesus Christ

To instill a love for the Word of God

To provide an environment where
students learn to think biblically

To awaken a realization that God has a calling for each life

To instill a sense of responsibility

and compassion for those who do not know Christ.

Academically prepared: "... but be ye transformed by the renewing of your mind..." Rom. 12:2

To impart a command of essential knowledge and skills

To discover and develop individual aptitudes

To instill a love of learning and academic excellence

To cultivate disciplined, analytical thinking

To prepare each student academically for the next step in God's calling.

Socially adept: "Walk in wisdom toward them that are without..." Col. 4:5

To instill a loyalty to Jesus Christ in all things and at all times

To develop integrity in the application of scripture to life

To impart the crucial skills and

understanding that equip students to act, dress, and conduct themselves appropriately in all circumstances and occasions

To develop an understanding of the student's place and obligations in the family, church, school, and community.

Physically sound: "... present your bodies a living sacrifice holy, acceptable unto God..." Rom 12:1

To develop a respect for the body as the temple of the Holy Spirit

To encourage the yielding of the body as an instrument of God's use

To teach intelligent care of the body.

History

In August of 1974, Lake County Baptist Church established LCBS by purchasing the former Bonnie Brook School. The first year began with only church families, but the school was able to expand to include the community the following year. In 1977, the church erected a new building to accommodate increased enrollment. In the late 1970's and early 1980's, the church purchased additional properties to develop a playground, ball diamond, and soccer field. Presently, the church is purchasing additional property for the further expansion of this ministry.

Pledges

TO THE AMERICAN FLAG

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

TO THE CHRISTIAN FLAG

I pledge allegiance to the Christian flag, and to the Savior for Whose kingdom it stands. One Savior, crucified, risen, and coming again, with life and liberty to all who believe.

TO THE BIBLE

I pledge allegiance to the Bible, God's Holy Word. I will make it a lamp unto my feet, and a light unto my path. I will hide its words in my heart, that I might not sin against God.

LCBS CREED

We believe in one triune God: God the Father, God the Son, and God the Holy Spirit; one God in three persons, Blessed and Holy Trinity.

We believe in the inspiration, inerrancy, and authority of the Bible, both the Old and the New Testaments; in the creation of man by the direct act of God; in man's historical fall in the Garden of Eden and the

subsequent sinfulness of the human race; in the incarnation, virgin birth, and therefore deity of our Lord and Savior, Jesus Christ; in His vicarious atonement for the sins of mankind by the shedding of His blood on the cross; in the resurrection of His body from the tomb and His ascension to the right hand of the Father; in salvation by grace alone, through faith alone; and in the gift of eternal life by the grace of God.

We believe in the imminent return of Christ in the air to catch away the Church; in His glorious return seven years later to establish His kingdom on earth; in the final judgment of mankind, with endless joy in heaven for believers.

Teacher Qualifications

Every teacher in Lake County Baptist School must be qualified both spiritually and professionally. All teachers and staff employees are born-again Christians who have dedicated themselves to Christian service. They are all active members of a local church and fully support the doctrinal and mission statements of the school.

SCHOOL PROCEDURES

Admission Policy

All K4, K5 & 1st grade students should be their respective age by September 1. Acceptance is contingent upon the results of an interview with the administration, any required testing, and the review of permanent records of the student's previous schooling.

All new students are admitted on a six-week probationary standing. Once the student demonstrates good character and academic competence, the probationary standing will be dropped.

High school parents and students are required to sign the Statement of Cooperation. No student will be admitted or allowed to remain in LCBS who does not agree to cooperate with the overall purpose and program of the school.

Non-Discriminatory Policy

Lake County Baptist School does not discriminate on the basis of race, gender, or ethnic origin in the administration of educational policies, admission policies, discipline policies, athletic programs, or other school programs. Students are admitted on the basis of good character and school record.

At this time, we are not equipped to educate the child with special needs.

Enrollment Procedures

Parents may apply in the school office during regular office hours. Enrollment is not finalized until the following steps have been completed:

1. Application to Lake County Baptist School submitted.
2. Registration fee paid.
3. Transcript &/or report card, & achievement test results received by the office.
4. Student's birth certificate, school physical & immunization records that are up to date turned in to office.
5. Any necessary testing completed. K4, K5 & 1st grade entry testing will be based on readiness skills which includes mental development, social maturity, and age-appropriate behavior. **No testing will be done the week before school starts or the first week of school.**
6. Personal interview completed.
5. Letter of acceptance received

Transfer Students

Students transferring from another school are required to take an entrance examination. The results will be used to help determine the grade level in which the incoming student will be placed. All transferring

students are asked to bring a copy of their most recent school records and/or their report card to their interview with the administration.

Physical Examination

Students entering preschool, kindergarten, sixth, and ninth grades or entering Illinois schools from another state are required by the State of Illinois to have a physical examination and a series of immunizations before they can be admitted to classes. Physical examinations may be received between March 1 and the start of fall classes. Evidence that the required immunizations against Measles, Mumps, Rubella, Diphtheria, Pertussis, Tetanus, Polio, Hepatitis B, HiB, and Chicken pox have been administered to the student must be on record in the school office.

Students entering Kindergarten, second, and sixth grades are required by the State of Illinois to have a dental exam. The exam can be done anytime during that school year.

All students must have immunizations up-to-date and complete by October 15 or they will be asked to be kept at home until all immunizations are current.

A transfer student from another Illinois school may be admitted by transferring a physical examination record, if the examination was taken the summer prior to entering kindergarten, or after completing 5th or 8th grade and if the required immunization was received at that time. A transfer student coming from out of state must have a physical within Illinois in order to attend school. Transfer students are allowed a grace period of one month to meet physical exam requirements.

Re-enrollment Application

Students may apply for re-enrollment starting in March. Application forms should be completed & returned to the office. The re-enrollment fee of \$135.00 is due upon receiving an acceptance letter. Enrollment is open to the public beginning April 1.

Financial Information

Because LCBS is a ministry of Lake County Baptist Church, we attempt to keep costs as low as possible. We are funded primarily through tuition, gifts from the members of LCBT, and gifts from other sources. Our goal is to provide the best possible education for children while maintaining a workable budget. The following list is provided so that parents can be aware of as many costs as possible ahead of time. If you have any questions regarding these fees, please feel free to call or come in to the financial office for further information. All costs, unless otherwise noted, are listed on a per year basis.

Registration:

Per child.....\$165.00
(Non-refundable due with application)

Tuition:

Kindergarten.....\$2350.00
1st child.....\$2,850.00
2nd - 4th child.....\$2,565.00
5th child.....FREE

* Tuition is normally paid on a 10 month basis beginning August 1st.

Coupon booklets will be sent out in September. If there are discrepancies with your payment booklet, please contact the office.

There is a late fee of \$15.00 assessed on the 6th and again on the 16th of every month when payment is late. If payment is not made by the 16th of the month, your child(ren) may not return until payment is

made in full.

Any check returned due to insufficient funds will be charged a \$35.00 fee.

Book Fees:

K4-K5.....\$ 95.00
Elementary.....\$115.00
Secondary.....\$ 80.00 deposit
Additional workbook and lab fees are assessed for secondary students based on their classes. The above fees are due by August 15th.

Activity Fee:

This fee is billed at the beginning of the school year and helps defray the cost of school camp and spring banquet.
7th/8th.....\$170.00
9th – 12th\$200.00
Secondary.....\$ 80.00 deposit

Sports Fees:

1st sport of the year.....\$35.00
Each additional sport.....\$10.00
There may be additional costs such as team shoes or overnight hotel expenses as the need arises.

Extended Care per month

K4 & K5 - 7:00-8:15AM & 12-4PM
Per child.....\$175.00
K4 & K5 - 7:00-8:15AM & 12-6PM
Per child\$250.00*
1st - 6th graders-7-8:15AM & 3-6PM
Per child.....\$175.00*
K4-6th Per hour \$ 3.50
* Fees include afternoon snack.
Students dropped off anytime before 8AM will be charged \$3.50 per occurrence.

Parents who are late picking up their children from extended session will be charged \$5.00 for each quarter hour they are late or any increment thereof according to the afternoon session they chose.

Graduation Fees

Kindergarten.....\$20.00
8th Grade.....\$40.00
12th Grade.....\$50.00
These fees are due on April 1st of the year that the student graduates.

Visitors

Parents are always welcome to visit classes to observe, participate, and assist. In order to provide uninterrupted instruction, we ask that such classroom visits and teacher conferences be scheduled in advance through the school office and/or the student's teacher.

Students wishing to bring an out- of-town visitor to school must submit a written request, signed by their parents, several days in advance of the visit. Students below third grade are asked to have a parent or guardian present during their classroom visit.

All visitors are asked to dress in a manner consistent with the students' dress code.

Withdrawal

Withdrawals from school must be made **in person** through the school office. It is understood that the tuition is due and payable until the office has been notified of withdrawal and the official withdrawal form completed. Records will be prepared within one week of a student's withdrawal. Students transferring to another school and having attended one day or more of any month will owe the full month's tuition. **If a student is voluntarily withdrawn, no tuition or fees are refundable.** Records will not be released until all bills are paid and all textbooks and materials have been returned.

Donations

LCBS endeavors to keep tuition rates low for the benefit of our school families. Many individuals have helped us maintain our low tuition profile by contributing in one or more of these suggested ways: (1) gifts to special building, remodeling, or physical needs; (2) gifts for special equipment purchases; or (3) gifts for the scholarship fund. Many of our own church families have given scholarships for worthy students' tuition and we encourage you to do the same. All gifts are tax deductible. Please contact the office for further information.

Closing of School

A severe storm or other emergency may require school to be closed. A decision to close school is generally made by 6:00 AM. Listen to local radio and/or TV stations for information. Further information can be obtained at our website www.lcbministries.org, through the Emergency Closing Service: Phone 1-900-407-7669 (.95 per minute) or www.EmergencyClosings.com.

Telephone

Phone calls for Elementary students will be made by their teacher, school secretary or administrator. Therefore it is vital that we have current contact information for parents/guardians. High school students may use the school office phones **ONLY** by permission from the office before and after school and during lunch. Cost of using the phone is \$.50. Calls are to be limited to 2 minutes.

Students may not carry or use cell phones during school hours.

Emergency Drills

Fire and tornado drills are held periodically throughout the year. It is important that students move quickly, quietly and in an orderly manner to the assigned exit as soon as the alarm is sounded. A sign indicating the exit route is located in each classroom.

Field Trips

Field trips are taken at various times during the school year to places of educational interest. The Chicagoland area has many places of special interest and benefit for the student. The students are required to maintain the same level of discipline away from the school as is required at the school.

Permission slips sent with the details of the trip must be signed and returned by the due date for the children to participate.

Parent Volunteers/

Sponsors

The school welcomes and encourages parent volunteers. There are opportunities to volunteer on a regular and occasional basis. Some of these opportunities are as follows:

1. Be an elementary room mother to plan and assist the teacher with class parties.
2. Assist the elementary teacher with recess or physical education class.
3. Share your favorite art or craft project.
4. Help count and sort soup labels.
5. Monitor the elementary/high school lunchroom.
6. Tutor elementary or high school students.

7. Help label and sort books in the library.
8. Chaperone field trips.
9. Sponsor a high school class.
10. Assist with fund-raisers.
11. Help with concession stand during sports season.

If you are willing to volunteer, please call the office.

Parent-Teacher Conferences

LCBS recognizes the importance of the home and the school working together to attain our goals of developing children who are biblically grounded, academically prepared, socially adept, and physically sound. Therefore, scheduled times have been set aside for parents and school personnel to meet in order to discuss the needs of the student.

Parent-teacher conferences may be necessary throughout the school year in order for parents to know first-hand their child's progress. Parents may request conferences through the office.

School Store

The school office stocks many items from paper to pens, including LCBS book covers, PE shirts, & Bibles. A price list of all items stocked is posted in the school office.

Lost and Found

Lost and found articles are taken to the school office for the Jr./Sr. high who are charged \$.50 to claim any lost item. All elementary lost and found articles are put in the box outside the door of the Elementary Supervisor's office. At the end of each six-week period all unclaimed items will be given to a needy family, sold, or charitably dispersed.

Health Care Policies

Students who become ill during the school day will be taken to the school office. No student with a temperature of 100 degrees or above will be allowed to remain in school. The school secretary will call the parent/guardian and ask that the child be taken home or to a doctor. Children may not return to school until they are well and without a fever for 24 hours.

If your child displays any sign of illness, such as fever (even a low grade temperature), vomiting, excessive coughing, or a sore throat, please keep him at home to prevent the unnecessary spread of illness throughout the school.

Should a student be suspected of having a communicable parasite (head lice, body lice, etc.) or a communicable medical condition (measles, mumps, impetigo etc.), the parents **MUST** call the school. If the school suspects any such condition exists, the parents will be called to take the child home. The child must then see a doctor, and a note from the doctor stating the condition either does not exist or has been successfully treated and is no longer contagious is required before the child can return to school.

As a general rule, when a student is well enough to attend school, he is well enough to participate in physical education activities, unless he has a doctor's excuse.

All student medication, including aspirin, Tylenol, Ibuprofen, cough drops, all over-the-counter medication, and prescriptions is to be dispensed through the school office.

Please make sure all medication is labeled with the student's name, the doctor's directions for prescribed medication or written permission and directions from a parent/guardian for over-the-counter medication. These medications must be turned in to the office as soon as the student arrives at school. The school will not provide any type of medication to the student except that which is brought from home with written permission and proper directions for administering.

Lunch Program

The cafeteria operates throughout the school year and provides hot meals, chips, milk, juice and soft drinks, and other snack foods. Students can either purchase this school-provided lunch or they may bring their lunch from home.

Menus for hot lunch are sent home each Tuesday. These meals must be ordered by Wednesday for the following week on the form provided.

Student Drivers

Any student who possesses a valid Illinois driver's license and proof of insurance may drive to school. However, a signed parental permission slip must be submitted to the school before a student may do so.

Upon arrival, students are to park along the north side of the parking lot. Drivers are to lock and leave their vehicles. Students are not allowed to loiter in or around cars before or after school, during the school day or at any school function. A student must secure permission before going to his car during the school day.

Students who demonstrate careless or reckless driving habits will forfeit the privilege of driving to school. Student drivers should recognize that the operation of a car is a privilege and a serious responsibility.

Library

Books may be checked out of the LCBS library for a period of two weeks. The limit is three books at a time. Secondary students may take out additional books assigned by the teacher. Encyclopedias and other reference books cannot be checked out, but may be signed out for the school day with a teacher's permission. Teachers may reserve books for class work. These books cannot be checked out. The fine for overdue books is \$.10 per day. The overdue books must be returned before paying the fines. Students must pay for any books they lose or damage.

Student Activities

Students who participate in choir, athletic teams, cheerleading squads, plays, or any special program groups at LCBS are required to attend all functions in which these groups participate. Students and parents should plan their individual schedules to minimize conflicts. Eighth and twelfth grade students are required to attend baccalaureate and graduation.

Former students are welcome to attend school functions. However, they are expected to abide by the current school dress code.

School Camp

Each year Junior and Senior High students attend a one-week school camp at Camp Joy in Whitewater, Wisconsin. Camp Joy is a Christian camp with which our ministry has been affiliated since the 1970's. Over these years, we have financially supported Camp Joy and have sent many young people to this camp. During camp week, our teachers go with the students and serve as the chaperones and counselors in the cabins. All 7th – 12th graders are expected to attend school camp.

Spring Banquet

The spring banquet is a formal dinner for our high school students. It is a special event for our graduating seniors and the time we recognize athletic achievements. 9th – 12th graders are expected to attend. 7th & 8th graders are encouraged to attend especially those who participated on a sports team. We request that 7th & 8th grade students be accompanied by a parent or adult guardian. All parents are welcome to come.

Eligibility

Students may be eligible to participate in the sports program, fine arts performances, academic and/or fine arts tournaments, or any other extra-curricular functions.

Eligibility requirements are as follows:

1. Participants must have at least a "C-" average for the marking period.
2. Participants must have no "F's" for the marking period.

Academic Tournaments

Upper elementary, junior and senior high school students have an opportunity to participate in the IACS academic tournaments. The teachers choose those who will take part in the competition. The school pays all necessary entrance fees. This affords our children a unique opportunity to compete with children in other Illinois Christian schools.

Sports Program

LCBS maintains an active inter-scholastic sports program competing in soccer, basketball, volleyball, and cheerleading.

All students participating in LCBS athletics are required to have a satisfactory physical examination **before** beginning practice. Athletes are encouraged to schedule physicals after June 1 so that they will be covered for all athletic seasons.

Athletes are expected to attend all practices & participate in athletic fundraisers. Coaches may drop athletes for irregular attendance. They may also be dropped for lack of ability to perform at the standard set for team membership or for displaying an improper attitude.

Any students declared ineligible may not participate in sporting events for at least six weeks.

Closed Campus

LCBS operates on the "closed campus" principle. This simply means that attendance at school is required from the regular start of classes to the regular dismissal time, regardless of the number of study periods a student may have. Parents must contact the office if exceptions are necessary.

Tardiness

Students will be expected to be on time to class, chapel, and all school functions. Students who come to school late or who are delayed in going to first hour class, should go directly to the office for a pass. Habitual tardiness may be just cause for suspension from school.

Leaving School

Parents are expected to arrange for their children to be picked up in a timely fashion at the end of the school day. Parents will be charged extended session fees if their child is left on the school grounds after 3:30 PM. Parents who are late picking their children up from extended session will be charged \$5.00 for each quarter hour they are late.

Pick up Instructions

1. Enter the parking lot by the south entrance only.
2. Pick up your children at the north corner of the gym. After picking up your child, follow the traffic pattern back out to Harper.
3. If you arrive before your child is at the door, please park your vehicle or drive back around so that we can keep our traffic moving.
4. Elementary students must be accompanied to their vehicle if the vehicle is not in the car line.

Attendance/Absences

In order to gain the most from school, each student must be regular in attendance. Absences will be excused for the following reasons:

1. Illness of the student
2. Death in the immediate family
3. Medical and dental appointments
4. Excused pre-arranged absences.

We prefer that medical and dental appointments be scheduled after school hours whenever possible. Parents should notify the school office in advance of the absence. In the case of illness, parents are asked to call the school office before 9:30 AM. If no such call is received, the school will call the parent/guardian of the absentee. Upon returning, the student must bring a note explaining the reason for the absence.

Any student absent for fifteen days per semester **may** be retained at the same grade level. In junior and senior high school, this would result in a loss of credit for any course in which the student has accumulated fifteen absences in a semester.

Pre-Arranged Absences

A maximum of five days of pre-arranged absences is permitted each semester. These are for non-school sponsored activities including family vacations, hunting trips, and church-sponsored outings and retreats. The school requires a two day notification for pre-arranged absences.

Parents of elementary students are asked to arrange these absences through the school office. Junior and senior high students must complete a "Pre-Arranged Absence Form" which is available in the office.

Students may not request absences during the first two weeks of the school year or during the final two weeks of each semester.

ACADEMIC INFORMATION

School Day

1st-12th	8:15 AM - 3:15 PM
Kindergarten	8:15 AM - 11:50 AM
Extended \	7:00 AM - 8:06 AM
Session /	11:50 AM - 4:00 PM
Student Arrival	8:05 AM

Extended Care

Extended care hours are available before and after school to elementary students. Students may arrive at 7:00 AM. and may stay until 6:00 PM. K4 & K5 children enrolled in the afternoon session must bring a blanket. Snacks are served for children remaining after 4:15.

The fees and registration forms are available in the school office.

K4/K5 Program

The kindergarten classes are an integral part of the total school program. Our classes are designed to provide a happy learning atmosphere. Kindergarten is an enjoyable opportunity to learn Bible stories, Bible verses, numbers, phonics, reading, printing, music, and art.

K5 students completing the program participate in a cap and gown graduation ceremony. There is a

graduation fee of \$20.00 due April 1. Boys wear a white shirt, dark tie, dark pants, and dress shoes. Girls are to wear pastel street-length dresses and dress shoes.

Elementary School

The elementary program is designed for the student to develop learning skills in all subject areas. The elementary curriculum includes a coordinated program of phonics, reading, grammar, spelling, and penmanship, as well as, mathematics, science, history, Bible, and geography.

Junior High School

The following is a course of study for junior high. Certain courses are offered in alternate years.

Bible	American History
English	World Studies
Math 87	Algebra 1/2
Life Science	Earth Science
Teen Class	Choir
P.E.	Constitution

Failing grades in two or more core academic subjects may result in retention. A passing grade on the constitution exam is necessary for graduation from 8th grade.

Senior High School

Lake County Baptist School offers a high standard of education in a wholesome Christian atmosphere. Students are given the opportunity to participate in music, sports and social activities.

All students in grades nine through twelve must follow the course of study recommended to them by the administration. Listed here are the recommended courses of study which are offered in alternate years:

9th & 10th

Bible	English
World History	Geography
Biology	Physical Science
Algebra I	Algebra II
Speech	P.E.
Keyboarding	

11th & 12th

Bible	English		
Chemistry	Advanced Math	Speech	Constitution
U.S. History	US Government		
Computer Applications			

In addition to these required classes, electives are offered each year which include the following:

Spanish I, II, III	Health
Yearbook	Choir
Consumer Math	

Grade level is based on credits earned as follows:

Sophomore	6+
Junior	12+
Senior	18+

Summer school is required for a student who is behind in the required credits.

Graduation Requirements

To graduate from LCBS, a student must accumulate at least 20 credits, pass the constitution test, and participate in the senior trip. In addition to the 20 credits, a Bible credit must be earned for each year the student attends LCBS. A passing grade for each semester is required for:

English	4 credits
History	4 credits
Science	3 credits
Math	3 credits
P. E.	2 credits
Electives	3 credits

Senior Trip

As part of graduation requirements, all seniors participate in the senior class trip. The expenses for this trip are the responsibility of the student. Many fund-raisers are used to help them earn money for this trip.

Report Cards and Grades

Our reporting system is designed to give parents and students an indication of the progress which is being made.

A report card will be issued at the end of each six-week period. Elementary and Junior High report cards are to be signed and returned no later than that Friday.

There will be a \$5.00 charge for lost or damaged report cards. Cards will also be held in the office for any student whose account is delinquent.

Grading is on the following scale:

90-100	A	Outstanding Work
80-89	B	Above Average Work
70-79	C	Average Work
60-69	D	Below Average Work
0-59	F	Failing Work

The K-4, K-5, & Elementary activities grading scale is:

O = Outstanding

S = Satisfactory

N = Needs improvement

Elementary Test

Envelopes

Elementary students bring a brown envelope home every Tuesday with their work and test grades for the week. Parents are to sign and return the envelope as well as any test papers.

The brown envelope also contains our *LCBS News* bulletin from the office as well as a lunch order envelope for the following week.

Progress Reports

Student progress reports will go out six times a year at six-week intervals. Progress reports will be sent if a "D" or an "F" was earned or if the grade went down more than one letter grade.

Progress reports must be signed by the parent/guardian and returned to the teacher within three days. Classroom teachers will check to see that every progress report is returned.

Honor Roll

An honor roll is published at the end of each six-week period based on a 4.0 grading scale. There are three categories:

Straight A Honor Roll	4.0
A Average Honor Roll	3.6 - 3.9
B Average Honor Roll	3.0 - 3.5

Make-up Work

Students who are absent must check with classroom teachers immediately upon returning to school to get all assignments missed. Students are allowed one day for each excused school day missed to make up the work. Work not made up will go on record as a zero.

Tests are to be made up by the following Friday after the student returns from an absence or they will receive a "0" for that test.

Course Change

No course may be dropped or added without administrative approval. Any course dropped after the second week of school will be recorded as an "F" unless such a change is recommended by the administration.

No schedule changes may be made at the semester break without approval.

Textbooks

Required textbooks are furnished by LCBS. In case of loss of textbooks or workbooks, students will be billed for the total price of replacement books. Damaged books will be assessed accordingly.

Students are required to have book covers for the protection of their books. Book covers may be purchased in the school office.

Each student is required to have a King James Bible. These may be purchased from the school. It is suggested that each student have a good dictionary.

Physical Education

Uniforms

Each junior and senior high physical education student is required to wear a gym uniform. The required PE shirts are to be purchased from the school and no modifications are allowed. Young ladies are to provide their own loose-fitting sweat pants in royal blue, navy, or black. Girls may also wear knee-length culottes in the same colors. Young men should provide their own modest shorts or sweat pants in royal blue, navy, or black. All students are required to have the full uniform by the beginning of school, to keep it clean, and to bring it on the appropriate PE days.

Homework

Homework is a necessary part of each child's education. All students will be assigned homework by their teachers. Parents should oversee these assignments. Parents are encouraged to contact the teacher if they have any questions regarding homework.

We request parents' cooperation in seeing that assignments are completed on time. However, this does not mean that parents do the work for the child. Repeated delinquent or unfinished homework will result in disciplinary action.

Promotion/Retention

It is the policy of LCBS to retain any elementary or Junior High student who has failed two academic subjects. The administration will inform the parents if retention is necessary.

DISCIPLINE CODE

Philosophy

Lake County Baptist School is a ministry of Lake County Baptist Church that exists to assist parents in the development of children who are biblically grounded, academically prepared, socially adept, and physically sound. These are the purposes of our school. Although each specific rule within the discipline code may or may not be necessary for each individual home, we believe the following discipline code enables LCBS to fulfill its expressed purposes.

The discipline code is based upon our four purposes and at least four biblical principles. All our purposes are included in the discipline code with emphasis on the following goals:

- ⇒ To provide an environment where students learn to think biblically
- ⇒ To instill a loyalty to Jesus Christ in all things at all times
- ⇒ To develop integrity in the application of scripture to life
- ⇒ To impart the crucial skills and understanding that equip students to behave themselves appropriately in all circumstances and occasions
- ⇒ To develop an understanding of the student's place and obligations in the family, school, and community.

The following four principles are clearly and repeatedly taught in Scripture and also form the basis for our dress code.

1. The principle of modesty:

I Timothy 2:9 "In like manner also, that women adorn themselves in modest apparel with shamefacedness and sobriety; not with braided hair or gold or pearls or costly array;"

I Peter 3:3-4 "Whose adorning let it not be that outward adorning of plaiting the hair, and of wearing of gold or of putting on of apparel; But let it be the hidden man of the heart, in that which is not corruptible, even the ornament of a meek and quiet spirit, which is in the sight of God of great price."

2. The principle of distinction (of the sexes):

Genesis 1:26-27 "And God said, Let us make man in our image, after our likeness: and let them have dominion over the fish of the sea, and over the fowl of the air, and over the cattle and over all the earth, and over every creeping thing that creepeth upon the earth. 27 So God created man in his own image, in the image of God created he him; male and female created he them."

Deuteronomy 22:5 "The woman shall not wear that which pertaineth unto a man, neither shall a man put on a woman's garment: for all that do so are abomination unto the LORD thy God."

I Corinthians 11:14-15 "Doth not even nature itself teach you, that, if a man have long hair, it is a shame unto him? 15 But if a woman have long hair, it is a glory to her: for her hair is given her for a covering."

3. The principle of identification & association (Does this behavior/dress associate one with Christ or not?)

Colossians 1:10 "That ye might walk worthy of the Lord unto all pleasing, being fruitful in every good work, and increasing in the knowledge of God;"

I Timothy 4:12 "Let no man despise thy youth; but be thou an example of the believers, in word, in conversation, in charity, in spirit, in faith, in purity."

I John 2:15-16 "Love not the world, neither the things that are in the world. If any man love the world, the love of the Father is not in him. 16 For all that is in the world, the lust of the flesh and the lust of the eyes, and the pride of life, is not of the Father, but is of the world."

Romans 12:1-2 "I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service. 2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God."

4. The principle of appropriateness:

Colossians 4:5 "Walk in wisdom toward them that are without, redeeming the time."

I Samuel 18:5 "And David went out whithersoever Saul sent him, and **behaved himself wisely**; and Saul set him over the men of war, and he was accepted in the sight of all the people, and also in the sight of Saul's servants."

I Samuel 18:14 "And David **behaved himself wisely** in all ways; and the LORD was with him."

I Samuel 18:15 "Wherefore when Saul saw that **he behaved himself very wisely**, he was afraid of him."

I Samuel 18:30 "... and it came to pass.... that David **behaved himself more wisely** than all the servants of Saul; so that his name was much set by."

Through exhibiting positive role models and establishing healthy relationships, the faculty and staff desire to work with the parents and churches to produce young people who are "perfect (mature), thoroughly furnished unto all good works." (II Timothy 3:17)

School Wide Policies

LCBS is a center for learning and spiritual growth. As such, the school expects the following:

- ◆ Students will treat all persons with respect. All will interact with each other in a manner that communicates concern and compassion for each other.
- ◆ All will seek to resolve conflicts directly and privately with the person involved. The school will not tolerate griping, gossip, dissension, or discord toward authority or peers.
- ◆ All will demonstrate submission and respect for those in authority.
- ◆ All will be neat in their dress and unquestionably clean in their grooming habits.
- ◆ All behavior will be above reproach, showing a loyalty to Jesus Christ Who enables us to act appropriately in all circumstances.

DRESS CODE

Restrictions:

- ⇒ **NO oversize clothing**
- ⇒ **NO outdoor clothes worn indoors including hats, sweatbands, head scarves, outdoor coats, jackets, or any kind of hooded attire**
- ⇒ **NO immodest clothing such as see-through, midriff, halter, cut-off or low-cut tops, spandex, or extremely tight/form-fitting clothing**
- ⇒ **NO beach sandals, flip-flops, or open-toed shoes (except dress sandals)**
- ⇒ **NO lewd, obscene, offensive or gang-related jewelry, logos, emblems, insignias, or clothing**
- ⇒ **NO lewd, obscene, or gang-related symbols in hair or hair accessories**
- ⇒ **NO clothing with recognizable gang symbols, or with language or pictures conveying or implying obscenities or sexual vulgarities, promoting the use of tobacco, alcohol, or illegal drugs, or inciting violence or other illegal acts**
- ⇒ **NO visible tattoos.**

Elementary Girls:

1. Girls are always to wear dresses or skirts and may not wear shorts, slacks, split skirts, pant-dresses or extra short dresses in class or to and from school. In cold weather, girls may wear long pants under their

dresses to and from school and during recess periods, but not in class.

2. Girls in K4 through third grade are asked to have hem lines to the knee. Fourth through sixth grade girls are asked to have all hem lines below the knee.

3. All elementary girls may wear athletic shoes to school. Socks or tights are to be worn at all times.

4. Elementary girls may not wear make-up.

Elementary Boys

1. Boys are asked to wear long pants to school. Boys in K4 through third may wear jeans as long as they are properly fitting and not excessively worn. Boys in fourth through sixth grades are allowed to wear jean styles as long as they are not the color blue.

2. Pants with belt loops must be worn with a belt. Boys may not wear sweatpants or camouflage clothing.

3. No over-sized clothing is to be worn.

4. Shirts must have collars, may not have writing on them, and must be tucked in unless they are designed otherwise.

5. Jewelry, other than watches or rings, is not permitted.

6. All elementary boys may wear athletic shoes. Socks are required at all times.

7. Young men are expected to have regular hair cuts. Hair should look neat, be off the eyebrows, and tapered off the ears and collar. Bizarre hairstyles, including but not limited to, bleaching, unnatural colors, decorative shaving, tails, & extensions are NOT allowed.

DRESS CODE:7th-12th

The high school dress code applies to all school activities and functions.

Normal Dress-Girls:

1. Girls must wear loose-fitting dresses or skirts that are 2" below the knee. All slits and openings must be sewn to the knee. Girls may not wear jean skirts or denim dresses.

2. Tops must be loose fitting with necklines no lower than 2" below the Adam's apple and have jewel neckline or collars. All tops must be long enough to come significantly below the waistline and cover the midriff at all times. Tops may not have writing of any kind on them.

3. Shoulders must be covered and sleeveless tops are not acceptable.

4. No athletic or athletic-type shoes are allowed. No flip-flops, beach sandals, or slipper type shoes.

5. Make up may be worn to produce a natural look, but is not to be used in excess. Hair must also be a natural color.

6. Young ladies may wear up to 2 sets of earrings at a time and these must be worn in the earlobe. No other body piercing is permitted.

Normal Dress-Boys:

1. Boys are to wear long pants to school. Jean styles of pants are not to be worn to school.

2. Pants with belt loops must be worn with a belt.

3. Shirts must have a collar and be tucked in at all times. Shirts may not have writing of any kind on them.
4. No athletic or athletic-type shoes are allowed. Any other acceptable shoes must be low cut and well-kept. Socks must be worn at all times.
5. Jewelry, other than watches or rings, is not acceptable.
6. Young men are expected to shave and have regular hair cuts. Hair should look neat and be off the eyebrows, tapered off the ears and collar. Sideburns are to be trimmed and no lower than the middle of the ear. No mustaches or beards are allowed for students. Bizarre hairstyles, including but not limited to, bleaching, unnatural colors, decorative shaving, tails, & extensions are NOT allowed.

GENERAL PRACTICES

Prohibited Articles

The following articles are not permitted at school or at activities sponsored by the school: tobacco products, alcoholic beverages, illegal drugs, knives, guns, explosives of any kind, radios, CD/tape players, beepers, and electronic games. Posters, literature, or clothing bearing inappropriate or obscene pictures or emblems are also prohibited.

Magazines and books that are contrary to our purposes are not permitted.

No gang representation will be tolerated.

Personal Contact

Dating among students is neither encouraged nor discouraged by the school. These are some regulations that may be of interest to both students and parents:

1. No couples or mixed groups may be on any part of the school grounds, inside or outside of buildings, unless they are under supervision of a school staff member.
2. Students are not permitted to hold hands or participate in any displays of physical affection.

Disciplinary Procedures

Most discipline problems are taken care of by the individual teachers. Some offenses are severe enough or repeated often enough that they are referred to the Administration. Parents will be kept informed of any problems with their child's behavior. Students that have broken or destroyed school property will be expected to pay the replacement cost.

The following is our **normal process** for dealing with disciplinary problems:

- 1. After school detention.**
- 2. A parent-teacher conference** -involving the administration as needed.
- 3. A 1-3 day suspension.** Remember, work missed during suspension receives no credit.
- 4. Probation.** The student would be placed on probation for a set period of time as determined by the administration. Probation may be assigned for either academic or disciplinary reasons. Parents will be kept informed of the students progress and status.
- 5. Expulsion.** A student who repeatedly or flagrantly ignores, disobeys, or flaunts school regulations and/or teacher instructions is subject to expulsion.

Offenses that will result in disciplinary action include, but are not limited to, the following:

- * Tardiness
- * Talking out of turn
- * Getting out of seat
- * Lack of book covers, heading, supplies
- * Dress code violations
- * Horseplay
- * Gum chewing
- * Skipping classes
- * Prohibited articles
- * Vulgarity / profanity
- * Defacing property
- * Cheating
- * Lying
- * Inappropriate personal contact
- * Disrespect
- * Gang representation
- * Fighting
- * Sexual harassment
- * Bullying
- * Tobacco
- * Drugs / alcohol
- * Pornography / lewd material
- * Stealing

If the situation warrants, we have the right to call the police.

We will make every effort to work with parents to assist in each student's adjustment to LCBS.

SEXUAL HARASSMENT POLICY

LCBS is committed to maintaining an academic environment in which all individuals treat each other with dignity and respect and which is free from all forms of intimidation, exploitation, and harassment, including sexual harassment. LCBS is prepared to take action to prevent and correct any violations of this policy. Anyone who violates this policy will be subject to discipline, up to and including termination or expulsion.

Definition of Sexual Harassment

"Sexual harassment" means unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature, made by someone from or in the work or educational setting, under any of the following conditions:

1. Submission to the conduct is explicitly or implicitly made a term or condition of an individual's academic status or progress.
2. Submission to, or rejection of, the conduct by the individual is used as the basis of academic decisions affecting the individual.
3. The conduct has the purpose or effect of having a negative impact upon the individual's academic performance, or of creating an intimidating, hostile, or offensive educational environment.
4. Submission to, or rejection of, the conduct by the individual is used as the basis for any decision affecting the individual regarding benefits and services, honor, programs, or activities available at or through this school.

Examples of Sexual Harassment

Unwelcome conduct of this type can include a wide range of verbal, visual, or physical conduct of a sexual nature. Among the types of conduct which would violate this policy are the following:

1. Unwanted sexual advances or propositions.
2. Offering academic benefits in exchange for sexual favors.
3. Making or threatening reprisals after a negative response to sexual advances.
4. Visual conduct such as leering, making sexual gestures, displaying sexually suggestive objects or pictures, cartoons, or posters.
5. Verbal conduct such as making or using derogatory comments, epithets, slurs, and jokes.
6. Verbal abuse of a sexual nature, graphic verbal commentaries about an individual's body, sexually degrading words used to describe an individual, suggestive or obscene letters, notes, or invitations.
7. Physical conduct such as touching, assaulting, impeding, or blocking movements.

Students who feel that they have been subjected to conduct of a sexually harassing nature are encouraged to promptly report the matter to one of the school officials designated below. Students who observe conduct of a sexually harassing nature are also encouraged to report the matter to one of the school officials designated below. All complaints will be promptly investigated.

The following individuals are specifically authorized to receive complaints and to respond to questions regarding sexual harassment:

Pastor Kowach
Mrs. Vasiljevich

Every effort will be made to protect the privacy of the parties involved in any complaint. However, Lake County Baptist Church and School reserve the right to fully investigate every complaint, and notify a student's parent/guardian and appropriate government officials as the circumstances warrant.

It is against Lake County Baptist Church and School's policy to discriminate or retaliate against any person who has filed a complaint concerning sexual harassment or has testified, assisted, or participated in any manner in any investigation, proceeding, or hearing concerning sexual harassment.

Counseling Policy

The entire faculty and staff is here as a ministry to assist the students to accomplish God's purpose for their lives. However, to prevent problems and avoid wrong impressions, the following policies are set forth:

- ◆ Students may counsel with a faculty or staff member of the opposite sex **one** time. During this counseling session the faculty or staff member is to ascertain the nature of the problem or difficulty the student is having.
- ◆ The faculty or staff member will then connect the student with a faculty or staff member of the same sex as the student.
- ◆ At no time will a faculty or staff member counsel a student in an isolated area of the building.
- ◆ At no time will a faculty or staff member discuss their personal problems, complaints, or difficulties with a student.
- ◆ Faculty or staff members may counsel with students of the opposite sex if **all** of the following stipulations are met:
 1. The parents desire and approve of this counseling.
 2. The parents are aware of each session.
 3. The parents or a parentally approved designate is present at each counseling

session.

- ◆ Counseling is defined as anything dealing with personal, family, or home problems that fall outside the normal problems of homework, schedules, tests, etc.